



Scottish Housing Regulator
Buchanan House
58 Port Dundas Road
Glasgow
G4 0HF

Date: **27th October 2025**

Annual Assurance Statement 2025 - On behalf of Paisley Housing Association Board and Paisley South Property Services (PSPS) subsidiary in the PHA Group

We are satisfied that we have considered sufficient evidence to be assured that we comply with all regulatory requirements set out in Chapter Three of the Scottish Housing Regulator's Regulatory Framework, the Regulatory Standards of Governance and Financial Management, and with our legal obligations relating to housing and homelessness, equality and human rights, and tenant and resident safety. We will continue to work through our Assurance Framework Action Plan for areas we intend to continually improve. We confirm, to the best of our knowledge and belief, that we have assurance of compliance with:

- All relevant regulatory requirements set out in Section 3 of the Regulatory Framework.
- All relevant standards and outcomes in the Scottish Social Housing Charter.
- Our statutory obligations, particularly regarding tenant and resident safety, housing, equalities, and human rights.
- All relevant legislative duties.
- The SHR Standards of Governance and Financial Management.

There are no areas of material or significant non-compliance that require to be disclosed in this statement.

Supporting Evidence and Additional Information

The evidence which supports this statement include;

- Reports about performance in key areas including, finance, service delivery, asset management, tenant and resident safety, development and risk.
- Internal and External Audit reports.
- Resident Satisfaction Surveys.
- Ongoing data analysis about our tenants and customers.
- Benchmarking with FLAIR and other registered social landlords.
- Reports, advice and information from senior staff.
- Advice from external and specialist advisors.
- SFHA Toolkit.

Equalities and Human Rights - We have established appropriate systems for the collection of equalities data to take account of equality and human rights issues, we continue to develop our equalities and human rights approach with the production of a new strategy and action plan.

Tenant Safety - We are satisfied that we meet all our duties in relation to tenant and resident safety. We have gained the necessary evidence-based assurance of our compliance in respect of duties relating to gas, electrical, fire, water, lift safety and our obligations relating to asbestos, damp and mould. We have reviewed our compliance with the relevant obligations in relation to Tenant Safety, we are assured Paisley Housing Association meets all its duties. The evidence which supports this statement includes:

- The Asset Management Strategy for 2024-2026 includes objectives relating to ongoing compliance for Tenant Safety.
- As part of our membership of EVH Landlord Facilities, Health, Safety and Welfare System, a landlord safety audit was carried out in June 2024. The outcome of the audit demonstrated an “high level” of compliance.
- Our 5-year internal audit programme will continue to review each of the key areas of Tenant Safety on a cyclical style basis.
- We continue to work with our Tenant Safety consultant in developing improvements to our existing policies, procedures, legislation updates and staff and board training.
- As part of our engagement with the external Tenant Safety consultant, we continue to be members of the Social Housing Safety Network Scotland.
- In August 2024 we confirmed with the SHR, following on from surveying some of our housing stock in relation to presence of Reinforced Autoclaved Aerated Concrete (RAAC). That no RAAC was identified.
- We continue to provide Tenant Safety reports and key performance information to our Board on a regular basis.

Business Plan - Working with an external consultant, we developed our 2025–2028 Business Plan to bring our vision of “A safe, happy, healthy and thriving community” to life. One of the main objectives of the Business Plan is to ensure that the Association is resilient, financially strong and well governed.

Next Steps

We recognise that we are required to notify the Scottish Housing Regulator of any changes in our compliance during the year and are assured that we have effective arrangements in place to enable us to do so.

We approved our Annual Assurance Statement at the meeting of our Board on Monday 27th October 2025 and as Chair, I was authorised by the Board at the meeting to sign and submit this Assurance Statement to the Scottish Housing Regulator.

We confirm that this Assurance Statement will be published on our website on the same date it is submitted to the Scottish Housing Regulator.

I sign this statement on behalf of the Board.

Karen McMillan

Chairperson

Date:

27th October 2025